



# FEATHERSTONE LIONS

## ARLFC

Millpond Stadium  
Wakefield road  
Featherstone  
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### ANTI Bullying Policy

Here at Featherstone Lions we are committed to providing a caring, friendly and safe environment for all participants so they can participate in Rugby League in a relaxed and secure atmosphere. Bullying of any kind is unacceptable. If bullying does occur, all players, parents/guardians, volunteers and coaches should be able to speak out and know that incidents will be dealt with promptly and effectively.

In line with our speak out policy anyone who knows that bullying is happening is expected to speak to the relevant Team Manager, the Club Welfare Officer or any committee member.

What is bullying?

Bullying is the use of aggression with the intention of hurting another person. Bullying results in pain and distress to the victim.

Bullying can be: -

- Emotional being unfriendly, excluding individuals deliberately, tormenting, e.g. hiding kit, threatening gestures)
- Physical pushing, kicking, hitting, punching or any use of violence
- Racist racial taunts, graffiti, gestures
- Sexual unwanted physical contact or sexually abusive comments
- Homophobic because of, or focusing on the issue of sexuality
- Verbal name-calling, sarcasm, spreading rumours, teasing
- Cyber All areas of internet, such as email, internet chat rooms, message boards, instant messenger services. Also includes misuse of cameras, video cameras or mobile phones, e.g. text messages.

Why is it important to Report bullying?

Bullying hurts. No one deserves to be a victim of bullying. Everybody has the right to be treated with respect. Individuals who are bullying need to learn different ways of behaving. All Rugby League Clubs have a responsibility to respond promptly and effectively to issues of bullying.

All individuals involved in Rugby League have a responsibility to report any issues of bullying to the Club Welfare Officer or another appropriate person.